

CDF Annual Report 2025-26

We are happy to place before you the 24th Annual Report of CDF activities. It gives an immense pleasure to announce that CDF will be celebrating its Jubilee year in 2027 (2002-2027)

During this year we had only one project at hand: Capacity building of NGO teams in Preschool activities and it has covered almost 8 states where in ILP partner NGOs are operating. Viz: Karnataka, Tamilnadu, AP, Telangana, Orissa, Jharkhand, UP and Bihar. 16 NGO teams trained for the past 3 years in joyful, child centric activities based on respective state syllabus on Preschool activities. India Literacy project (ILP) was the sole donor who has supported this program since 2023.

Project Title: ToT Training for Selected NGO teams:

Activities in details

1. Sixth and Seventh Phase TOT training for ILP Partners' teams

As per the plan, 2 rounds of trainings conducted for Selected NGO field teams. 3 days 6th phase training was conducted for Karnataka, AP- Telangana, Jharkhand, Bihar and Orissa between May and July 2025 in their respective state headquarters. However the UP team had joined the training last year due to which additional 4 days refresher training was conducted based on the topics based on one to third Phase Trainings.

The 6th phase training basically focussed on the following: first day, the revision of 5th phase training contents like language, maths and cognitive aspects. On second day few contents on cognitive and language aspects were dealt whereas on the final day, the ToT team had studied the state based syllabus and selected few activities for the materials development and presentation. The details of the training and its participants' details are given below.

Zone	Date and Month	Duration	Participants	RP and ILP rep
First round of the training				
Karnataka	May 29-31	3 days	17	2+1
AP and Telangana	June 9-11	3 days	13	2+2
Uttar Pradesh	June 23-26	4 days	13	2+1
Bihar and Jharkhand	June 27-29	3 days	13	2+1
Orissa	July 20-22	3 days	19	2+1
Tamilnadu	August 9-12	3 days	12	2+1
Second Round of Training				
UP and Bihar	November 27-29, 2025	3 days	16	2+1
Karnataka	November 13-15, 2025	3 days	14	2+1
AP and Telangana	December 9-11, 2025	3 days	29	2+1
Orissa and Jharkhand	March 14-16, 2026	3 days	20	2+1

Similarly the 7th phase training was organised between November 2025 and March 2026. 3 days each residential training organised for Karnataka, Jharkhand, AP and Telangana and Orissa teams. For UP and Bihar teams covered with 4th and 5th phase ToT contents

By the end of 7th phase training, The teams of Karnataka, Orissa, AP and Telangana, developed as resource team and capable to handle their future training needs in their working area. The teams also confident in planning, designing and implementation of PSE time table based on the respective state syllabus. The teams also had gained confidence in organising the training for workers, helpers whenever they receive the request from WCD department. The NGO Team also got some expertency in developing PSE TLMs and presenting the activities based on the state syllabus. NGO teams of Jharkhand, UP, Bihar need some closer fallow up and refresher training on 6th and 7th phase training. The reason are: Some of their team members left in between, lag behind in field practice and close follow up and monitoring by the Project Coordinators.

1. Seventh Phase training on Physical development, cognitive development and work on 6 month plan based on state syllabus

As per the plan, 6th and 7th phase training focussed on review and plan PSE time table based on respective state syllabus and TLMs. Accordingly in 6th phase of training each state team discussed and worked on the TLMs and lesson plans based on the April to September months themes and activities. Further in the 7th phase the team worked on the syllabus of October to March period. All teams finally prepared the year plan of PSE based on their state syllabus.

In the 7th phase training contents on physical development was dealt and worked with teams with several TLMs and activities.

2. Periodic NGO field visit to understand the PSE progress, impact of training in the field and identify any challenge or gaps in the PSE overall progress.

As per the plan, one round visit carried in the working area of Sneha Project 2 and 3, YCB, UAC, RRO, GC and RDS between July and September 2025. In the second half period, CDF team could visit ROSA, MSEMVS, MSK, JAN, RDS, Sneha 2 and Sneha 3.

In each organsation, CDF Team had visited around 3 to 6 demo/ anganwadies to assess the progress and understand the challenges in the field. During these visits, team had observed that, all most all centres were engaged with preschool education related activities based on the training contents and follow the prescribed time table. Compare to the last year visits, the centres are much effective in conducting the PSE activities with relevant TLMs, the confidence of teachers and helpers has been improved and children are quite actively taking part in the PSE activities.

Teams like Sneha 3, RDS, GC, YCB and UAC are doing well and visible changes can be observed among the PSE field team and qualitative changes in the anganwadis. Their rapport with Community and Department jelying well and therefore the department has close touch with the NGOs. These teams were organised several trainings.

Due to the effective implementation of the PSE program, the following overall changes observed.

- There is a regular and systematic PSE taking place in Anganwadis.
- Enough local and no cost TLMS in place.
- Teachers conducting the PSE based on the time table
- Improved teachers and helpers coordination and their preparation for activities.
- Children actively taking part in the PSE activities.
- Parents visit and observe the PSE sessions in Anganwadis
- Department approach the NGOs to extend their trainings and mentoring support to non-working area.
- Local self-government support the anganwadis with infrastructure support and TLMs.
- Close and hand holding support is required to the teams like ROSA, MSEMVS, MSK, Sneha 2, PPT, LEADS.

Project Wise visit and coverage details given below.

However due to uncertainty of the present project continuation by ILP in the organisations like RRO, LGSSS, JAN, LEADS, PPT, the visits were curtailed.

Organisations	Date/Month	No of centres visited	demo centres promoted
YCB	July 2025	06	50
GC	July 2025	06	40
UAC	July 2025	05	40
RRO	July 2025	06	15
Sneha 2	September 2025	04	15
	March 2026	03	20
Sneha 3	September 2025	04	40
	March 2026	06	50
RDS	October 2025	05	30
	March 2026	06	50
JAN	December 2025	03	15
MSEMVS	November 2025	01	15

ROSA	November 2025	05	30
MSK	November 2025	03	10

3. Briefing session to strengthen the program in the field.

After the field visit, the Visitor had staff meeting with the presence of Project Director in all NGO offices. The visitors presented the observation of the field both positive as well as suggestions to improve upon the programs, highlighted the teams efforts/limitations in the field and areas to be strengthened.

- Increase the proactive role of project Coordinators and project directors in strengthening the PSE program in the field.
- Mentoring and hand hold support to the field team as well as organise every weekend to assess the weekly work and plan for the next week.
- Encourage the team to get ready the thematic topics with materials based on the department time table and the same will be implemented and monitored in all anganwadis.
- Pre learning assessment for 5+ children from at least 20% of Demo/ordinary anganwadis.
- Attend cluster or block level meetings and give some demo on PSE activities for all Anganwadi teachers.

Work on collecting action songs, stories and indoor out door games and keep ready for next round training in order to develop hand book for all team members

3. Key challenges and risks that can hinder successful implementation of the program

- UP partners who had joined the training recently needed more time and refresher trainings to strengthen their PSE program in the field.
- Staff turnover has been observed in Uttar Pradesh NGO partners and hence strengthening their PSE teams in the field is a major challenge.
- Department lacks priority to Preschool education as result, majority field staffs frequent energy goes to stabilize the PSE activities progress in the AWCs.
- More supervisors vacancies exist in all most all states resulted in poor monitoring and follow up.

4. Future training needs and suggestions

- Continuation of handholding support and follow up trainings to UP and Jharkhand partner teams
- Organise periodic workshops for KEY PSE team members to complete their hand book on PSE and to work on to develop training modules for Anganwadi teachers and helpers trainings.

Suggestions:

- Allocation funds to meet the training needs of the PSE teams time to time.
- Conduct a Middle line assessment of PSE progress in the ILP partners working area.

Arun Serrao

Master Trainer

Saroja Upadhya

President

Annexures

CDF Staff

Sl.no	Name	Designation	Place
01	Aruna Serrao (Part time)	Master Trainer	Bengaluru
02	Mallikarjun Boin (Part time)	Training Coordinator	Bengaluru
03	Damayanti (part time)	Accountant	Bengaluru
04	Jhansi Rani (Part time)	Admn support	Bengaluru

CDF General Body Board Members 2025-26

SL.NO	NAMES	DESIGNATION
1	Mrs. Saroja Upadhya P	President
2	Mr. K. Raghavendra Bhat	Vice President
3	Mr. Aruna Serrao	Secretary
4	Mrs. Anuradha Ramesh	Joint Secretary
5	Mr. Sandeep Devaprabhakara	Treasurer
6	Dr. Mahendra R	Member
7	Mr. Janardhan Kesergadde	Member
8	Mrs. Revathy. K.M	Member

Annexures

CDF Governing Body Members 2025-26

SL.NO	NAMES	DESIGNATION
1	Mrs. Saroja Upadhya P	President
2	Mr. K. Raghavendra Bhat	Vice President
3	Mr. Arun Serrao	Secretary
4	Mrs. Anuradha Ramesh	Joint Secretary
5	Mr. Sandeep Devaprabhakara	Treasurer
6	Dr. Mahendra R	Member
7	Mrs. Revathy. K.M	Member