

CDF Annual Report 2024-25



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Introduction:

It gives an immense pleasure to place before you the 23rd Annual report of CDF. During the year we had two projects which were focusing on strengthening the preschool program in Kalaburagi district and the Capacity building of NGO staff in Preschool education.

The strengthening the preschool program in Kalaburagi has been winded up in March 2025 which has completed in 7 years. The program was a collective efforts of Zilla Panchayat, WCD, KKRDB, ILP and CDF.

The second project, TOT training for NGO staff has completed 2 years implementation that has reached 16 NGOs in 8 states. The aim of this projects is strengthening the NGO teams to improve the quality preschool education in Govt. run anganwadis in their operational areas.

The details of both Project activities, impact and challenges as follows:

Project 1

Title: Strengthening the Preschool Education in Kalaburagi District, Karnataka

Coverage: 3340 AWCS across the District

Target Group:-WCD Supervisors, Anganwadi Workers, Helpers, Children

Project Activities of the Year.

- Revise the MoU between ILP-CDF and KKRDB
- To Plan and organize 6th phase training for Supervisors and Workers
- Refresher Training for AWWs
- Periodic visits to Demo centres
- Assessment of PSE progress in the Demo Centres
- Review meetings with ICDS Projects
- Coordination between the WCD Department, ZP and KKRDB about the project activities

Introduction and background:

Sanchalana project is a collective work by both Government and development agencies. This project began in 2018 with funding from KKRDB, ILP and co implementation by ZP, WCD and the technical support by CDF, Bengaluru. This project was initially planned for 5 years. However during 2020-2022, the project progress had slow down due to the Covid pandemic. Then the KKRDB and ILP had further extended the project for one more year. But the proposed two phase of trainings could not completed by end of this period too. In 2024, the KKRDB secretary had transferred and the renewal of the agreement discussion could not take place due to change of Government policy on preschool and lack of funds with KKRDB. Hence ILP – CDF alone continued the handholding support and refresher training with follow-up support to the TOTs and department up to march 2025.

MoU Revising:

During the beginning of year, efforts have been made to meet the KKRDB Secretary to revise the MoU of the project. However the secretary did not agrees to revise the same citing the shortage of funds. However the deputy director of KKRDB asked CDF-ILP to resubmit the request for renewal in July 2024. But no action taken by the board till October 2024. Hence the project activities continued with only ILP – CDF support.

ToT 6th Phase training for Supervisors and Anganwadi Workers.

Due to non-renewal of the MOU by KKRDB, the proposed 6th phase training for Supervisors and workers could take place. However CDF team continued in Organising refresher training for Supervisors and Workers in the district. During the year 2 days 52 trainings were organised at the circle level throughout the district. The purpose of the training was to know the AWC progress in preschool, identify gaps and refresh the workers and supervisors to carry forward their work in strengthening the PSE. CDPOs and senior supervisors have extended their support for Organising the same.

These trainings were helped several workers and supervisors to refresh their knowledge and skills in Organising the trainings in the district.

Sl no	Project	Circles	Total Workers	Participants	Absent	Vacant
1	Urban Project	14	332	306	17	9
2	Rural Project	1	36	32	3	1
3	Chincholi	1	40	35	3	2
4	Aland	18	437	377	30	30
5	Jewargi	14	388	291	57	40
6	Afzalpur	2	65	58	4	3
7	Shahapur	1	25	23	1	1
8	Chittapur	2	62	57	2	3
9	Special Training conducted for one day	6	174	166	05	3
	Total	59	1559	1345	122	92

All together 1345 workers and respective Supervisors were participated in the refresher trainings. These trainings organised between June and September 2024.

Pre and Post SRA Conducted during the reporting period

During the reporting period 281 children covered during pre SRA period and 157 children covered during post SRA period. However for the analysis we took 157 children from Kalaburagi Rural project. The Result attached in the annexure

Project	Pre SRA	Total Children	Post SRA	Total children
10	May-June 2024	281	March-April 2025	157 (Only for Rural ICDS Project)
Project	Pre SRA	Total Children	Post SRA	Total children
10	May-June 2024	281	March-April 2025	157 (Only for Rural ICDS Project)

Demo Centre Visits: The project has a total 699 demo centres promoted both by ToT supervisors and Workers. These demo centres play show case of their TLMs strength and effectiveness in conducting the preschool education. CDF team visits such centres, assesses the TLMS usage and its set up work, etc. During the year the team had visited and assessed 263 demo centres. The team had assessed the TLMS availability, their usage and quality preschool sessions. During the period, Demo centre data was analyzed and findings were listed out. Out of the 263, centres, 86 are in excellent status of functioning, 60 are progressing and 117 centres need more attention.

Projects	Total Demo centres	Total visited demo center	Grading A	Grading B	Grading C
Afzalpur	82	34	11	8	15
Aland	102	34	09	9	16
Chittapur	62	23	12	4	07
Chincholi	76	27	07	6	14
Jewargi	80	28	5	8	15
Kalaburagi Rural	90	32	11	6	15
Kalaburagi Urban	92	39	15	9	15
Shahabad	66	26	11	6	9
Sedam	49	20	5	4	11
Total	699	263	86	60	117

Review meetings held during the Reporting period

During the reporting period, 9 meetings were organized in 9 ICDS projects to discuss the progress of the AWCS, visits to demo centers, and briefings on the observations from the visits to demo centers. CDPOs and TOT supervisors discussed the observation points of the CDF resource team and plan to conduct refresher training for the circle-level workers. They also discussed organizing a special 2-day training for selected demo center workers in the ICDS office.

These meetings helped both TOTs and CDF teams to organize visits to demo centers to assess the progress and understand the challenges, motivated the TOTs to organize the Circle-level refresher Training, and provided suggestions and guidelines by the CDPOs to the supervisors to strengthen the monitoring of the AWCS.

Review meetings with ICDS Projects

Sl.no	Project	Meeting date	Supervisors	CDPO	Others	Total
1	Jewargi	15-7-24	9	1	0	10
2	Shahabad	3-8-24	9	0	0	09
3	Afzalpur	12-8-24	7	0	0	07
4	Aland	13-8-24	12	1	1	14
5	Chittapur	14-8-24	8	0	0	08
6	Chincholi	15-8-24	5	1	0	06
7	Sedam	16-8-24	8	0	0	08
8	Kalaburagi Rural	21-8-24	11	1	1	13
9	Kalaburagi Urban	26-9-24	4	0	0	04
			73	04	02	79

Department visits and follow-up

During the reporting period, several visits were made to various departments to follow up on the renewal of Memorandum of Understanding (MOU) with KKRDB, about conduct training, and reports follow up with the DWCD office and Zilla Panchayat (ZP). Periodic visits were also

made to Integrated Child Development Services (ICDS) projects to discuss various field-level activities and progress in the field.

Periodic reports have been submitted to the DD and ZP offices regarding progress in the field. A request has been made to the ZP to convene a review meeting with all department officials to discuss project developments and plan a sustainability process in the coming days.

Departments	No of visits	Purpose
WCD	15	Trainings and reports
KKRDB	7	MOU and periodic reports
Zilla Panchayat	8	Review meetings and Trainings grants
ICDS Projects	35	Reports and Trainings
Others	5	Related to the above matters

Challenges and risks during the implementation of the program

The Non-renewal of MoU with KKRDB, as per the plan, a 5 days TOT training for Supervisors, and the similar training for Workers and Helpers at the Cluster level could not take place, However CDF team's hand hold support and refresher trainings were helped the ToTs (supervisors) to continue the program.

Due to discontinuation of the planned trainings, the progress in the in the field related training and PSE progress has been hindered. However CDF team organised some cluster level meetings in which gave some demo sessions on the PSE activities and helped the supervisors and workers to continue their trainings and follow ups.

Non release of the 5th round training grant for the Supervisors affected their spirit of work in their circles as well as follow up of work in the field. However CDF team put their efforts in keeping touch with DD and ZP office to initiate the process of releasing the training cost reimbursement.

Frequent transfers of CDPOs, inter change of circles of Supervisors, affected the timely follow-up and frequent tracking in AWCs.

Sustainability in program:

- Supervisors are part of the WCD and become ToTs who had trained for 5 rounds of training in PSE. They took the responsibility to follow up and further training needs of the teachers and Helpers in their clusters.
- Senior Supervisors and CDPOs are very much part of the program and who had

involved in planning and monitoring the training and field progress so far. Now they will assess the program periodically, especially in their monthly block and cluster level meetings.

- ZP and DD office were involved in sending time to time instructions to CDPOs and the Supervisors who are in touch with KKRDB. There is every possibility to plan and submit training request to KKRDB for funds and additional support for the program sustainability.

Project 2:

Title: **TOT Training for NGO teams (ILP Partners)**

Coverage: 16 NGOs from 8 states.

Intervention Plan: 2024-25

- Two-phase ToT Training in a Year
- Planning and monitoring workshop for PDs and Coordinators
- Periodic field visits and follow-up with NGOs

Introduction:

The CDF 4 project aims to build the capacity and skills of NGO teams primarily involved in Preschool education. It emphasises knowledge and skills on Preschool education so that they can conduct regular training for anganwadi workers, thereby strengthen and sustain the preschool education in their respective areas.

This is the second year of intervention in the field, focusing on capacity building of the PSE teams. 17 NGOs were covered during the period from 8 states. However the total number of ToTs has come down because only capable/change maker trainers have been retained. Two rounds of Training had been completed by the end of March 2025. During the tenure, Dindigul ILP PSE team training also was carried out twice in this year. In Uttar Pradesh, 3 NGO partners second round training was pending and will be conducted in June 2025.

TOT Training details

During the year, the first round of refresher training sessions was conducted between June and September 2024. Each training session lasted for three days and was residential. A total of 17 NGO PSE teams had participated in the training. The purpose of the training was to refresh and practice the various PSE activities that covered in the previous sessions. Each PSE team was assigned specific topics related to PSE and was asked to give demo by using their own Teaching and Learning Materials (TLMs). The RP team had observed these activities and

provided feedback on methods and TLMs. This exercise significantly helped the teams to refresh their knowledge and skills and benefitted a lot to the freshers.

	Training Month	No of NGOs	Training Venue	Participants	RPS	Grand Total
Fourth phase/Refresher						
Karnataka	August 2024	3	SMSSS, Shimoga	16	03	19
AP and Telangana	June 2024	4	Youth Hostel Tirupati	17	03	20
Jharkhand, UP Bihar	July 2024	7	Saptrishi Seva Trust	22	02	24
Orissa	September-October 2024	3	CYSD, Bhubaneswar	19	03	22
	Total	17		74		85
Fifth Phase						
Karnataka	November 2024	3	SMSSS, Shimoga	13	03	16
AP and Telangana	February 2025	3	Youth Hostel Tirupati	13	03	16
Jharkhand and Bihar	January 2025	4	Saptrishi Seva Trust	12	03	15
Orissa	February 2025	3	CYSD, Bhubaneswar	17	03	20
Uttar Pradesh	Could not held in March 2025	0		0	0	0
	Total	13		55		67

On the final day, additional activities were thought on language, maths, and cognitive aspects. Related TLMs were demonstrated to show how to use them effectively. Some of the activities included like guided discussion on specific topics as well as pattern-making exercises involving colours, shapes, and sizes, alongside other cognitive-related activities. All these exercises were helped the teams to gain confidence, avoid confusion, and gain clarity on TLMs, thereby boosted the team morale.

The teams were instructed to conduct the SRA- Pre-test before September 2024, organize refresher training for workers, hold one round of training for helpers, improve the quality of TLMs and the qualitative aspects of PSE sessions at the AWC, to provide increased mentoring support to workers, and introduce timetable-based activities.

Similarly, the fifth round of Training of Trainers (ToT) sessions was conducted in batches between November 2024 and February 2025. A total of 55 participants attended from four regions, with the exception of the UP team, which will attend the training in June 2025 due to their late entry into the program. The fifth round of training primarily focused on reading and writing activities under the language and cognitive domains, followed by demo sessions on the fourth round training contents

All these training sessions were successfully completed by the active participation of the ToTs as well as the cooperation of the respective NGO partners. In all ToT training sessions, the ILP point persons were present and motivated the NGO teams. At the end of the training, the respective teams were guided to prepare the required TLMs for the upcoming trainings for

workers and helpers. Additionally, CDF shared/distributed prototype printed TLMs with the participants. The cost of printing of TLMs covered from the project budget.

NGO Field Visit During the year

During the period visits were conducted to various NGOs in the different regions. The purpose of these visits was to assess the progress in the field, understanding local challenges, effectiveness of the training given to the workers, Parents, children and community participation etc.

Overall, positive changes were observed in the Anganwadi Centers (AWCs) in terms of TLMs development, worker confidence, parental support and children's progress. Some NGOs such as Ujwala, GC, YCB, PPT and RDS are making significant progress and have established close ties with the department, offering support through resource exchange and training. Other organizations like UAC, RRO, CRT, are showing improvement in the functioning of the AWCs, collection and utilization of teaching and learning materials (TLMs), parents' participation, and teacher capacity building.

However, organizations like DREAM, SNEHA, LEADS, LGSS, JAN, and TRCSC are still lag behind in the process and bringing visible changes. These NGOs have made some progress in the functioning of AWCs, increased children's participation, however there is a need of close follow up of the teams work in the field, proactiveness among the project coordinators for

Sl no.	NGOs	Visit	No Demo centres Visited	Overall Grade for program implementation and follow up in the field
1	CRT	Septembers 2024	5	B
2	Ujwala	August 2024	5	A
3	Sneha	August 2024	5	C
4	RDS	August 2024	5	B
5	DREAM	August 2024	5	C
6	PPT	February 2025	3	B
7	YCB	August 2024	3	A
8	GC	Septembers-2024	4	A
9	RRO	September- 2024	5	B
10	UAC	September- 2024	3	B
11	LGSSS	September-2024	3	C
12	LEADS	September-2024	1	C
13	TRCSC	September -2024	3	C
14	JAN	July -2024	3	C
15	ROSA	July -2024	3	C

better support to the team members and mentoring support to the workers in the field.

Additionally, two new partners, MSK and MSEMVS, have recently joined the training program and their fieldwork is yet to be assessed as they have attended only one round of the training.

After the field visit, the visiting team had interaction meetings with the team members with the presence of project directors. Team members shared their work and training in the field as well as extending the mentoring support. Observers given the feedback on the visited centres and suggestions to improve upon the PSE like attention towards quality of the TLMS, steps and method in which some activities to be adopted and followed, strengthening the mentoring support to the workers and Helpers, organize refresher training to workers based on the earlier trainings.

The NGOs have shared their AWC intervention coverage up to March 2025.

NGO	Total GP	Total centres	Demo Centres	Phase 3 Training for AWWs	Phase 4 Training for AW	5 th phase Training for AW
CRT	10 +City	51	50	55	55	55
UJWALA	15	162	55	77	77	0
SNEHA	16	62	20	0	0	0
DREAM	52	90	10	0	0	0
RDS	66	126	55	55	55	0
PPT	74	125	75	119	0	0
YCB	199	200	50	50	50	0
LGSS	14	72	40	40	0	0
TRCSC	9	25	06	25	25	0
LEADS	12	12	04	12	0	0
JAN	41	49	10	10	0	0
GC	16	167	48	48	0	0
UAC	10	110	30	77	0	0
RRO	05	52	15	26	0	0
ROSA	24	28	15	24	0	0
MSEMVS	40	40	15	0	0	0
MSK	25	40	06	0	0	0

PMR Workshop for PDs and Coordinators.

The workshop was planned for the NGO Directors and Coordinators to strengthen the implementation of the PSE program in the field. As many directors were busy with their schedules and hence the program could not be organised. However the planned topics were covered with the Coordinators during their regular ToT trainings and shared a format to assess the program in the field to strengthen the monitoring and review of the program.

Outcome of the TOT trainings

Overall Impact

- TOT trainers in majority NGOs have become confident and competitive. 74 members trained in Phase 4 and 55 members trained in phase 5 during the year.
- Apart from their regular training, the team members were involved to train the workers/teachers from other working areas with the support of ICDS department.
- AWC and its TLMs become attraction for the department officials, schools and Grama Panchayats.
- Department has invited the participants' organisations to conduct training to the workers of entire block /district in some states like Orissa, Karnataka, Jharkhand and AP and Telangana.
- Quality Preschool and AWC functioning is improving drastically in Orissa, AP, Telangana and Karnataka.

Changes taken place in Community/Parents due to this intervention

- Community/ parents appreciate the entire AWC functioning with related to preschool education/activities.
- Child centric and joyful education method has motivated the majority parents to visit the centre and being observe their children's participation in day today activities.
- Panchayats are quite interested about the program and coming forward to support the infrastructure and TLMs for the education.
- Children are in majority centres attend regularly and has observed that, drastic improvements in their learning and participation in PSE.
- NGO has promoted more number of model centres and tracking the overall developments and mentoring support.
- The ToT team's efforts and model centres influencing the other AWC centre in the working area fall in line adopt the TLMs and practicing the same.
- The 5+ children enrollment to school properly happening and according to some HMs of the schools, they appreciate the children who comes to the schools now days are punctual, attend full time schooling, ability of learning quite good, disciplined and insight on personal hygiene practices.

Challenges and Risks involved in successful implementation of the project

Though there are many positive developments in organizations and in fields with regard to the PSE also followed by a few challenges before us.

- CDF expect that the project Coordinators in some project should be more proactive, prime mover of overall program implantation. Especially planning, monitoring and reviewing the work as per the plans.
- Project holders in some NGOs need to give some time to understand the whole preschool program in the present way and guide the teams time to time.
- The project team in the field need to adhere the department time table and organise the activities as per the time table. There will be wider acceptance of this practice and strong support from the department.
- Only couple of hours PSE is conducted in UP and Bihar state become quite challenging to the PSE NGO teams in mentoring and monitoring the program.
- In some project Supervisors not at all part of the program nor do they encourage the workers to adopt the method. Many a time they just busy in collecting data and reports from the AWWs.
- Several vacancies in position of CDPOs and Supervisors lead to poor monitoring and lack guidance to the workers time to time.
- Frequent training required to the Helpers in many places so that their role in PSE need to be increased and utilised their energy and time in strengthening the PSE in Anganawadies
- Due to lack funds, the NGO teams hesitate to conduct proper and enough trainings for workers.

TOT training for NGO Teams for the year 2025-26

- 3 days each residential training of phase 6th and 7th planned for the TOTs to strengthen their capacity and to provide hand holding support to the workers in their working area as well as take up training requirements of the block or district of their working area.
- 6-7th phase of training basically focus on state syllabus , special focus on cognitive development Provide assistance or having interaction with the ICDS department about the ongoing program and facilitation of PSE related works shops that asked by the department or Concern NGOs.
- 2 rounds periodic visits to NGO Projects to observe and assess the PSE transaction in the AWCs and its impact
- Interaction with Workers, Helpers and Parents to understand the changes and skills that learnt and being used in the AWCs
- Discussion with PSE teams with the presence of the Project Director on overall understanding the project progress, teams development, challenges and further plans with suggestions

Budget vs. Expenditure:

Head	Total Budget	Expenditure	Balance
Program and Admn	28,33,000	19,91,237	841763

Conclusion:

CDF and ILP feel happy about the project CDF 3, that began in Sedam Block with 3 Panchayats in 2008 which gradually scaled up over a period of 17 years by covering 3340 AWCS with the collaboration of KKRDB funds and the collective work by DD, WCD and ZP. The program successfully implemented up to 2020 showed gradual progress. Later its pace slowed down due to Covid Pandemic. From 2022 the program further accelerated and continued up to 2024 with the spirit and commitment. Due to new government formation and change of state policy on education, KKRDB was unable to sign the continuation of MoU citing the reason of lack of funds. However ILP-CDF with its limited funds continued the program till March 2025 with a close follow up and handholding support. Now the brigade TOT supervisors are owning the responsibility to continue the program and maintaining its sustainability.

As mentioned in the report, the CDF 4 project has just 2 years old and has brought many positive changes in the field teams and result oriented environment in NGO working area. A few challenges are still prevails in the working area such as lack of competent coordinators in few projects to lead and facilitate the field team. Less funds to carry out required number of trainings at the field. In spite of these challenges, the program has brought many changes and the WCD department requesting the NGOs to extend their working area and training facilities to additional anganwadi workers and Helpers.

CDF management and project team always grateful to ILP for their continues support to CDF towards conducting the experiment, innovate and implement the Preschool education program in Kalaburagi region. We express our sincere thanks to Mrs. Padmaja, members of ILP USA team, Mr. Rangarajan CEO, ILP, Mrs. Suchitra Rao, Consultant, Point persons Mr. Ravi Mani and Mr. Victor Tauro. CDF will continue the education mission with the help of likeminded organsations and well-wishers in the region to reach the quality education for all.

Arun Serrao**Secretary****Saroja P****President**

Annexures

CDF General Body Board Members 2024-25

SL.NO	NAMES	DESIGNATION
1	Mrs. Saroja Upadhya P	President
2	Mr. K. Raghavendra Bhat	Vice President
3	Mr. Aruna Serrao	Secretary
4	Mrs. Anuradha Ramesh	Joint Secretary
5	Mr. Sandeep Devaprabhakar	Treasurer
6	Dr. Mahendra R	Member
7	Mr. Janardhan Kesergadde	Member
8	Mrs. Revathy. K.M	Member

Annexures

CDF Governing Body Members 2024-25

SL.NO	NAMES	DESIGNATION
1	Mrs. Saroja Upadhya P	President
2	Mr. K. Raghavendra Bhat	Vice President
3	Mr. Arun Serrao	Secretary
4	Mrs. Anuradha Ramesh	Joint Secretary
5	Mr. Sandeep Devaprabhakar	Treasurer
6	Dr. Mahendra R	Member
7	Mrs. Revathi. K.M	Member

CDF Staff

Sl.no	Name	Designation	Place
01	Aruna Serrao (Part time)	Master Trainer	Bengaluru
02	Gurappa Jamalpur (full time)	District Coordinator	Kalaburagi
02	Mallikarjun Boin (full time)	Training Coordinator	Bengaluru/Kalaburagi
03	Damayanti (part time)	Accountant	Bengaluru
04	Jhansi Rani (Part time)	Admn support	Bengaluru

CDF-ILP Project Activities photo Gallery 2024-25



TOT Training for NGO field Teams







